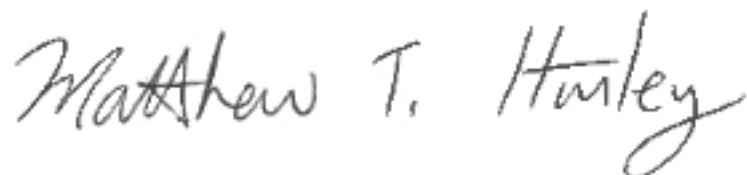


This is to certify that

Michał Pietrkiewicz

has successfully completed a

Switching Technical Aspiring



Matt Hurley
Corporate VP, WW Partner and Field Marketing

Achieved August 2, 2016

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